

Make a difference to a local charity: become a mentor

Our mentoring programme

Our mentoring programme is a great way for you to share your skills and knowledge with a local charity leader looking for someone to help them to tackle challenges they are facing in their organisation.

It offers you a chance to develop your mentoring skills, to network with people across sectors, to understand more about what goes on locally, and to help someone lead their organisation more effectively.



What is mentoring?

Mentoring is an offer of one-to-one, non-judgemental support to encourage change or transition in the life of a mentee, in this case a charity leader.

Most of us already have informal mentoring experience. If you can listen, question, problem solve, support and encourage, and challenging appropriately in a way that empowers others and helps them succeed - then you have the skillset of a good mentor. While formal training as a coach or mentor is an asset, your personal motivation, commitment and skillset are more important. Our programme focuses on organisational, leadership and personal development.

Commitment

Our mentors meet regularly with their mentees on a one-to-one basis, generally once a month, for a period of up to nine months.

In our programme, you will:

- take responsibility for setting up an agreement with your mentee to meet on a regular basis
- commit to enabling your mentees progress by demonstrating interest in them and their challenges
- create a climate of openness and trust in which your mentee retains responsibility for their learning
- share appropriate personal and professional information to support your mentee's learning and progress
- work with the real issues and opportunities that your mentee is facing to help them grow and develop
- bring appropriate levels of challenge to the relationship in order to help your mentee overcome blocks and barriers and develop their own inner mentor

Find out more

To find out more, get in touch with us on mentoring@bhcommunityworks.org.uk or 01273 234023
Or visit our website bhcommunityworks.org.uk/business/be-a-mentor